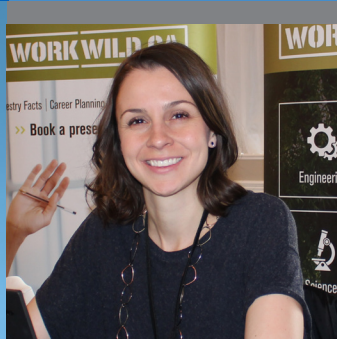




# CAREER MOMENTUM

August 2021



## IN THIS ISSUE:

- Career Currents
- Alis Update
- Supporting Canadians to Navigate Learning and Work: *Project Update – August 2021*

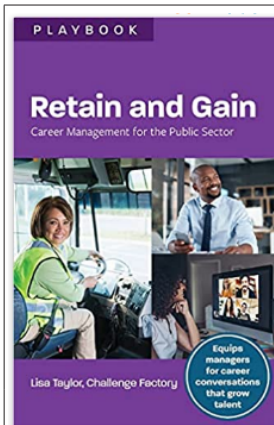
**CDAA**  
*Current. Connected. Committed.*



## Career Currents

Compiled by Jan Robinson,  
CDAA Marketing & Communications Team

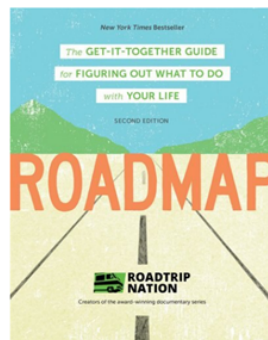
### TOOLS AND RESOURCES



Available at [CERIC](#) | [Amazon](#)

*Retain and Gain: Career Management for the Public Sector* – Lisa Taylor  
A must-have resource for public sector employers across Canada wanting to develop a skilled, inclusive, agile and equipped workforce, featuring 40+ low-cost tips, activities and actions to attract, engage and retain staff.

Available in English and French.



Available at [Indigo](#)

*Roadmap: The Get-It-Together Guide for Figuring Out What To Do With Your Life* - Roadtrip Nation, Brian McAllister, Mike Marriner

This expanded and updated second edition includes tons of brand-new content. A helpful resource in steering students, recent graduates, and career-changers toward an authentic, fulfilling life.



Browse topics at [mindtools.com](#)

A one-stop learning hub and toolkit of resources for professional and personal development, spanning 12 core skill areas. Choose from articles, videos, podcasts, workbooks, bite-sized materials, and development plans.

## INTERESTING ARTICLES

*Return to workplace affects Canadians mental health* – hrreporter.com

- Canadians' overall mental health score is -10.7 below the pre-pandemic benchmark. See how uncertainty over employers plans leads to lower scores among different types of workgroups.

[Read article...](#)

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*How to support clients aged 60+* - careerprocanada.ca

- Ageism is now recognized by the World Health Organization, but the labour force participation for those aged 60 and over has doubled in the last 20 years. Discover how to reframe perspectives on working and retirement, and support clients age 60+ as they reinvent how they want to show up in the world.

[Read article...](#)

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*Why millions of employees plan to switch jobs post-pandemic* – forbes.com

- The pandemic has succeeded in highlighting the things workers value most—and they don't want to compromise. See what's driving the move to jump ship.

[Read article...](#)

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*What if the pandemic never ends?* – Julio Vincent on Medium

- An insightful essay on living beyond Covid.

[Read article...](#)

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## NEW RESEARCH THIS QUARTER

*Researchers confirm substantial income disparities among lesbian, gay and bisexual Canadians* - CTV News

- A new report on the inequities faced by LGBTQ2S+ Canadians has confirmed an economic trend that could make employers re-examine their hiring practices and how they address workplace challenges.

[Link to story...](#)    [Link to report...](#)

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*A Path Forward: Job Transitions in Canada* -- Future Skills Centre

- Findings of Future Skills Centre and The Conference Board of Canada research which assessed job transitions for 450 occupations using their OpportuNext employability skills database.

[Link to report...](#)

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## RECOMMENDED ONLINE OPPORTUNITIES

Video: [Career Development is a Superpower](#)

- Join Sareena Hopkins as she presents her keynote from IAG's Virtual International Conference "Evolving Education and Careers".



## Alis Update ([alis.alberta.ca](https://alis.alberta.ca))

### Improving access to our online resources

Over the last couple of years, the alis team has converted information from many of its print and PDF publications to articles and exercises on [alis.alberta.ca](https://alis.alberta.ca). This web-based format breaks the content into shorter, easy-to-navigate articles, with links to related resources, and [interactive worksheets](#) that let users print or email their responses or save them to their [alis accounts](#).

Here's a list of the publications that have transitioned to web content with a link to where you can find the information on [alis.alberta.ca](https://alis.alberta.ca):

- [A Guide for Midlife Career Moves](#)
- [Advanced Techniques for Work Search](#) (Limited print copies still available to [order online](#))
- [Change and Transitions: The Path From A to B](#) (Limited print copies still available to [order online](#))
- [Create a New Future: The Job-Loss Workbook](#)
- [Employee or Contractor? Know the Difference](#)
- [Going Somewhere](#)
- [Job Smart: Tips for Staying Employed](#)
- [Let's Talk: A Guide to Resolving Workplace Conflicts](#)
- [Money 101](#)
- [Positivity Works](#)
- [Time to Choose Your Post-Secondary Education](#)
- [Welcome to Alberta: Information for Newcomers](#) (Limited print copies still available to [order online](#))
- [What Works: Career-Building Strategies for People From Diverse Groups](#)
- [Working in Alberta: A Guide for Internationally Trained and Educated Immigrants](#)
- [Work Search Basics](#)
- [Your Rights and Responsibilities at Work](#)

The alis team continues to transition more publications. Check out [What's New on Alis](#) regularly to find the latest content.

### New resources for career development practitioners

By moving the [What Works: Career-Building Strategies for People From Diverse Groups](#) publication online, alis has brought several new articles for career counsellors to its [Inspire and Motivate](#) section. These new articles advise career counsellors on career-building strategies for several diverse groups, such as [LBGTQ2](#), [Indigenous persons](#), [newcomers](#), and [persons with disabilities](#). The articles offer context for the challenges each diverse group faces, effective counselling techniques, and practical tips for helping clients find meaningful employment.

### We want your feedback

Please let us know how alis can help you in your work and what information you find helpful? Is there an article or exercise you regularly refer your clients to? What needs improvement? What do you wish alis offered to help you assist your clients? [Please let us know what you think.](#)

# SUPPORTING CANADIANS TO NAVIGATE LEARNING AND WORK – Project Update – August 2021



## Developing the Multiple Choice Exam

Thanks to members of the Assessment Development Working Group, the NCSC Item Validation Working Group, and over 150 pilot participants from across Canada, we have two full versions of the multiple choice exam ready for use when the national certification program is launched.

## National Competency Profile

The National Competency Profile for Career Development Professionals is now available for CDPs across Canada to see, use, and reference in their daily work. While the National Profile is a subset of competencies within the Pan-Canadian Competency Framework for CDPs, we are delighted to publish the National Profile early for use in training, professional development, and for provincial certification programs.

[The National Profile](#) is specific to the work of a client-facing generalist who delivers service in a range of contexts to diverse clientele. Once a national certification program is launched, the National Profile will also underpin the requirements associated with the national Certified Career Development Professional (CCDP) designation.

## Coming Soon

We are working to ensure that all elements of this initiative are easily accessible online and that the career development profession is visually presented in a professional and consistent manner. As all elements are finalized in French and English, we will be excited to launch the new CDP Competence website!

Get ready for:

- A renewed self-assessment tool "Taking Charge" to see your competencies at a glance. Use Taking Charge for supporting your own career development, training, and experiential learning.
- Access to the National Competency Profile for CDPs, and the full Pan-Canadian Competency Framework
- The Code of Ethics for Career Development Professionals (2021)

## After the Project – Vision for National Certification

CCDF has submitted a proposal for funding to ESDC which focuses on the critical transition from the certification program development to program implementation. Receiving this new funding will secure the legacy of the investment made by the Government of Canada by achieving sustainable and integrated implementation of the Certification Program. We have yet to receive any news on this front, but we do know that our proposal is under review. If accepted, we will begin to have a clearer picture of the necessary next steps to establish a governing body representative of all Canadians, and processes for implementing a national certification program.

We hope to share a presentation with you that details the pieces of this project that lean heavily on implementation of national certification in the coming weeks.

## **In-Kind Survey - Final Opportunity!**

Remember, if you've contributed to the CDP Competence project, we want to acknowledge and report the work you've done to help fulfill our sector's contract with Economic and Social Development Canada's (ESDC) Sectoral Initiatives Program! Fill out the [In-Kind Survey](#) each month you contribute and let us know what you did to make the project all it can be. Over 300 submissions have been made, and the tasks range from completing surveys, participating in coffee conversations, or reviewing materials. If you participated in the pilot during the months of February and March, please take a moment to share your contribution! How many hours have been submitted already? 4,554! We are certainly on the way to meeting our goal of 10,000 hours.